



**KASIM REED**  
**MAYOR**

**KELVIN J. COCHRAN**  
**FIRE CHIEF**

## **Firefighter-Emergency Medical Technician Employment Application Questionnaire**

### Acquired Certification Identification:

(Check the box next to any below listed certification you currently hold)

Currently Certified: **National Registry EMT-Intermediate**  **or Paramedic**

**State of Georgia EMT-Intermediate**  **or Paramedic**

Currently Certified: **State of Georgia Firefighter**

Currently Certified: **NPQ Firefighter II or Equivalent**

Currently Certified: **ARFF Firefighter**

**PLEASE READ THE ENTIRE APPLICATION PRIOR TO COMPLETING.**

*Your application is valid for **1(one) application process** (from date application was stamped received). You must re-apply after your application has expired in order to continue to be re-considered for employment.*

**Please check your email frequently!**

**ATLANTA FIRE RESCUE  
Minimum Qualifications**

**PLEASE FOLLOW ALL INSTRUCTIONS - INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED**

Applicants must be a legal resident of the United States of America

1. Applicants must be 18 years of age or older
2. Applicants must have a high school diploma or equivalent recognized by the Georgia Department of Education
3. Applicants must possess a valid driver's license
4. Applicants with military experience must have been honorably discharged  
(Uncharacterized discharges and entry level discharges will be considered on a case by case basis)
5. Applicants must not have a felony conviction.
6. Applicants must not have tattoos on the neck, face, or below the elbows.
7. Applicants must not have body piercings to nose, face, or more than two per ear.
8. Applicants must have:  
An acceptable (3 Year) driving history, criminal, financial and character background.
9. Applicants must successfully complete:  
The Candidate Physical Ability Test (CPAT), Testing for Adult Basic Education (TABE), oral interview, psychometric written exam, polygraph, psychological interview, and a medical evaluation.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name: \_\_\_\_\_

**EMPLOYMENT QUESTIONNAIRE INSTRUCTIONS**

All spaces on the attached forms must be filled out accurately and completely if they apply to you. **Print answers to questions legibly with a black ballpoint pen or use a typewriter.** It is to your advantage to be absolutely truthful in answering all questions on your application and in your interviews. A misstatement of fact or omission of requested information is grounds for automatic rejection before appointment or termination after employment. Any information intentionally misstated, omitted, or concealed may be reason to justify rejection. Again, we encourage you to be absolutely truthful. If space is insufficient to complete answers, attach supplementary pages.

Completed forms **MUST** be returned to the Atlanta Workforce Development Agency (AWDA) at the following address Monday thru Friday from 8:30 a.m. to 4:00 p.m.

**Atlanta Workforce Development Agency**  
**818 Pollard Boulevard, SE Atlanta, GA 30315 (404) 546-3000**  
[www.atlantaworkforce.org](http://www.atlantaworkforce.org)

The following documents must be included with the application package before being submitted for employment consideration. **Missing documents will not be accepted at a later date.**

1. **Completed** application package including Atlanta Workforce Development Agency's One-Stop online pre-application and **all** required documentation must be submitted to Atlanta Workforce Development Agency during the application period.
  2. **Incomplete applications or missing documentation disqualifies the application from further consideration or processing.** *Signature \_\_\_\_\_ Date \_\_\_\_\_*
- **COPIES (4) OF HIGH SCHOOL DIPLOMA or HIGH SCHOOL TRANSCRIPT or GED CERTIFICATE**
  - **A.C.T. and/or S.A.T. SCORES (2 COPIES; ACT minimum scores: 18 in each Reading, Writing and Numerical; SAT minimum scores: 420 Math and 430 Verbal)**
  - **COMPASS and/or ASSET SCORES (2 COPIES; minimum scores: COMPASS: pre-algebra-26 or algebra-23; Reading-70; Writing-38. ASSET minimum scores: Reading-38; Writing-38; Numerical-35)**
  - **COLLEGE TRANSCRIPTS (2 Copies: official or unofficial; IF APPLICABLE) must show a "C" or better in college level Math and English, no remedial classes.**
  - **4 COLOR COPIES OF A VALID DRIVER'S LICENSE**
  - **COPY OF MOST RECENT DRIVER HISTORY REPORT (3 Years)**
  - **DD - 214 FORM MEMBER 4 Copies (Veterans only)**
  - **COPY OF BIRTH CERTIFICATE, not birth registration (4 Copies)**
  - **COPY OF SOCIAL SECURITY CARD (4 Copies)**
  - **NAME CHANGE DOCUMENTS (Marriage license, court order, etc.)**
  - **CITIZENSHIP PAPERS (If applicable)**
  - **DOCUMENTATION RELATED TO ANY FINANCIAL HISTORY INVOLVING DELINQUENT CHILD SUPPORT INDICATING DISMISSAL OR AN APPROVED AND CURRENT PAYMENT PLAN.**
  - **DOCUMENTATION RELATED TO ANY BANKRUPTCY FILED INDICATING DISMISSAL.**

## IMPORTANT NOTICE

Due to the large number of applications received, once you have been scheduled to participate in any testing phase of the selection process, it is imperative that you report as scheduled and on time. Rescheduling will not be considered, except for extreme emergencies (written proof shall be required). Conflicts with Department scheduling will be considered on a case-by-case basis. The Department reserves the right to refuse to test or reschedule any applicant who: fails to report for testing, reports after the designated time; or fails to notify the AWDA or AFR of the need to be rescheduled at least two (2) working days prior to the initial test date.

The City of Atlanta is an equal opportunity employer and does not discriminate on the basis of race, sex, age, religion or sexual orientation. Once appointed, all personnel must maintain continuous certifications as a Georgia Firefighter and Advance Emergency Medical Technician (EMT-A). While all qualified applicants are encouraged to apply, there is no appeal process for those applicants not selected.

### Hiring Process for Firefighter-EMT Applicants

1. **Completed/notarized** application and **all** required documentation must be submitted to the Atlanta Workforce Development Agency during the period of application. **(Incomplete applications or missing documentation will disqualify the application from further consideration or processing).**
  2. Attendance at the candidate physical ability test orientation.
  3. Attendance at the candidate physical ability mentoring (optional)
  4. Successful completion of the candidate physical ability test within 10 minutes and 20 seconds.
  5. Acceptable criminal background investigation.
  6. Acceptable character background investigation.
  7. Acceptable financial background investigation.
  8. Passing Compass / Asset test scores **or** acceptable SAT or ACT scores **or** transferable college Math and English grades of "C" or better:
    - a. **COMPASS Test** - Applicants are required to attain a minimum pre-algebra score of 26, a minimum reading score of 70, and a minimum writing score of 38.
    - b. **ASSET Test** – Applicants are required to attain a minimum numerical score of 35, a minimum reading score of 38, and a minimum writing score of 38.
    - c. **EXEMPTIONS** – An applicant with the following records may be determined exempt from the written Asset or Compass test:
      - Prior Education - passing grade of "C" or better in, the least, basic 101 college math and 101 English.
      - A Scholastic Aptitude Test (SAT) score of 420 in math and 430 in the verbal.
      - An Academic Comprehensive Test (ACT) score of 18 in numerical, reading, and writing.
- If you do not have the required scores, please contact **Georgia Perimeter College** at **(678) 891-2755** to take the COMPASS exam. There is a fee associated with the exam.
9. Required to pass the Testing for Adult Basic Education (TABE) in all subjects, at least on an eighth grade level.
  10. Oral interview.
  11. Presentation of conditional job offer.
  12. Acceptable psychometric examination score, a score of an eighty (80) or better.
  13. Polygraph test with no deception noted.
  14. Acceptable psychological examination recommendation.
  15. Acceptable medical examination.

If you have any questions concerning the application process, you may call the AWDA at **(404) 546-3000**.



## EDUCATIONAL BACKGROUND

1. Name of High School attended: \_\_\_\_\_

2. Address: \_\_\_\_\_

3. City: \_\_\_\_\_ State: \_\_\_\_\_ Accredited? Yes \_\_\_\_\_ No \_\_\_\_\_

4. Did you graduate? Yes \_\_\_\_\_ No \_\_\_\_\_ Date graduated: \_\_\_\_\_

If no, do you possess a GED certificate? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, indicate name of institution: \_\_\_\_\_

Date received: \_\_\_\_\_

If high school diploma is awarded through a Correspondence Program, indicate the name of the Correspondence School and Accreditation.

School: \_\_\_\_\_

Accreditation: \_\_\_\_\_

5. Do you have any college experience? Yes \_\_\_\_\_ No \_\_\_\_\_

*If yes, indicate name of college:* \_\_\_\_\_

Undergraduate degree earned? Yes \_\_\_\_\_ No \_\_\_\_\_

*If yes, indicate degree earned:* \_\_\_\_\_ *Date graduated:* \_\_\_\_\_

Graduate degree earned? Yes \_\_\_\_\_ No \_\_\_\_\_

*If yes, indicate name of college:* \_\_\_\_\_

*If yes, indicate degree earned:* \_\_\_\_\_ *Date graduated:* \_\_\_\_\_



**EMPLOYMENT HISTORY**

\*\*\*\*\*

From: \_\_\_\_\_ To: \_\_\_\_\_ Job Title \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Street Address: \_\_\_\_\_ City: \_\_\_\_\_ ST: \_\_\_\_\_

Zip Code: \_\_\_\_\_ Telephone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Fax: ( ) \_\_\_\_\_ - \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Your Duties: \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

\*\*\*\*\*

From: \_\_\_\_\_ To: \_\_\_\_\_ Job Title: \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Street Address: \_\_\_\_\_

Zip Code: \_\_\_\_\_ Telephone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Fax: ( ) \_\_\_\_\_ - \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Your Duties: \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

\*\*\*\*\*

From: \_\_\_\_\_ To: \_\_\_\_\_ Job Title: \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Street Address: \_\_\_\_\_

Zip Code: \_\_\_\_\_ Telephone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Fax: ( ) \_\_\_\_\_ - \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Your Duties: \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

\*\*\*\*\*

From: \_\_\_\_\_ To: \_\_\_\_\_ Job Title: \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Street Address: \_\_\_\_\_

Zip Code: \_\_\_\_\_ Telephone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Fax: ( ) \_\_\_\_\_ - \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Your Duties: \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

\*\*\*\*\*

From: \_\_\_\_\_ To: \_\_\_\_\_ Job Title: \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Street Address: \_\_\_\_\_

Zip Code: \_\_\_\_\_ Telephone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Fax: ( ) \_\_\_\_\_ - \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Your Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

## MILITARY

1. Have you ever served in a military or naval organization of the United States?

Yes\_\_\_\_\_ No\_\_\_\_\_

If you answered no, continue on to the next section "Abuse of Legal Substances".

If you answered yes, **attach a copy of your DD-214** and ensure that it indicates your exact type of discharge received.

Give period or periods of active military service:

From:\_\_\_\_\_ To:\_\_\_\_\_ Rank Held:\_\_\_\_\_

From:\_\_\_\_\_ To:\_\_\_\_\_ Rank Held:\_\_\_\_\_

Were you ever convicted of a court martial, tried on charges or subject of a summary court martial, deck court, captain's mast, article 15, company punishment, or any other disciplinary action while a member of the armed services? Yes\_\_\_\_\_ No\_\_\_\_\_

(If yes, explain on a continuation sheet)

Are you registered with the selective service? Yes\_\_\_\_\_ No\_\_\_\_\_

## ABUSE OF LEGAL SUBSTANCES

This section refers to legal substances such as: prescription medications; alcohol; inhalants; and over-the-counter drugs. Answer each question carefully and truthfully. **If you previously had a substance abuse problem, but the problem no longer exists, you should not be unduly concerned.**

1. Have you ever lost a job because of a substance abuse problem? Yes\_\_\_\_\_ No\_\_\_\_\_

*If yes, indicate which job and describe the circumstances:*\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

2. During the last ten (10) years, approximately how many times have you used alcohol or other substances during work hours? (This would include during lunch or coffee breaks as well as while working). Circle the approximate number: **0-5 times** **5-10 times**  
**greater than 10 times**

## USE OF ILLEGAL SUBSTANCES

1. Have you ever sold or delivered illegal drugs? Yes \_\_\_\_\_ No \_\_\_\_\_
2. Have you ever used marijuana? Yes \_\_\_\_\_ No \_\_\_\_\_

*If yes, when and what were the circumstances?* \_\_\_\_\_  
 \_\_\_\_\_

3. Have you ever used any other illegal drugs? Yes \_\_\_\_\_ No \_\_\_\_\_

*If yes, when and what were the circumstances?* \_\_\_\_\_  
 \_\_\_\_\_

4. Since the age of 13 years old, list below approximately how many times you have used illegal drugs.

	<u>DATE FIRST USED</u>	<u>DATE LAST USED</u>	<u>NUMBER TIMES USED</u>
• Marijuana	_____	_____	_____
• Hashish	_____	_____	_____
• PCP	_____	_____	_____
• Angel Dust	_____	_____	_____
• THC	_____	_____	_____
• LSD	_____	_____	_____
• Mescaline	_____	_____	_____
• Magic	_____	_____	_____
• Mushrooms	_____	_____	_____
• Psilocybin	_____	_____	_____
• Heroin	_____	_____	_____
• Cocaine	_____	_____	_____
• Quaaludes	_____	_____	_____
• Speed	_____	_____	_____
• Uppers	_____	_____	_____
• Downers	_____	_____	_____
• Methamphetamine	_____	_____	_____

## CRIMINAL HISTORY

1. Have you ever been convicted of a crime?                      Yes\_\_\_\_\_ No\_\_\_\_\_

*If yes, indicate offense, date, and whether a misdemeanor or felony:*

---

---

2. Are you currently on probation, parole or under court supervision?

Yes\_\_\_\_\_ No\_\_\_\_\_

3. Have you ever committed any of the following criminal acts (whether arrested or not)?

- Breaking and Entering:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- Drug Pushing (Sales):                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- Possession of Narcotics:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- Possession of Marijuana:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- DWI or DUI:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- Passing Bad Checks:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- Burglary:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- Armed Robbery:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- Grand Theft Auto:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- Shoplifting:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- Assault:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age \_\_\_\_\_
- Murder:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age\_\_\_\_\_
- Theft From An Employer:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age\_\_\_\_\_
- Extortion:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age\_\_\_\_\_
- Illegal Possession of  
Controlled Substance:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age\_\_\_\_\_
- Sex Crimes (Rape, Incest,  
Child Molestation,  
Aggravated Sodomy, etc.)                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age\_\_\_\_\_
- Steal Anything:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age\_\_\_\_\_
  
- Domestic Violence:                      Yes\_\_\_\_\_ No\_\_\_\_\_ Your Age\_\_\_\_\_

**FINGERPRINTED**

Have you ever been fingerprinted?

If so, indicate below:

Agency: \_\_\_\_\_ Date: \_\_\_\_\_ Purpose: \_\_\_\_\_  
Agency: \_\_\_\_\_ Date: \_\_\_\_\_ Purpose: \_\_\_\_\_  
Agency: \_\_\_\_\_ Date: \_\_\_\_\_ Purpose: \_\_\_\_\_

**DRIVING HISTORY**

1. Did you ever possess an operator's license issued by any State other than Georgia? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, give State and license number: \_\_\_\_\_
  
2. Was your license ever suspended or revoked? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, give details: \_\_\_\_\_
  
3. Have you ever been convicted of driving under the influence of drugs or alcohol? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, give details: \_\_\_\_\_  
\_\_\_\_\_

**FINANCIAL BACKGROUND**

1. Do you currently have past due child support obligations? Yes \_\_\_\_\_ No \_\_\_\_\_  
If you answered yes to the above question and you are working within a payment plan, attach documentation of the payment plan with your application.
  
2. Do you currently have civil actions against you (garnishments, liens, etc)? Yes \_\_\_\_\_ No \_\_\_\_\_  
If you answered yes to the above question, please explain the circumstances below:  
\_\_\_\_\_  
\_\_\_\_\_
  
3. Have you ever filed for bankruptcy? Yes \_\_\_\_\_ No \_\_\_\_\_  
  
If you answered "yes" to the above question and it has been dismissed, attach your dismissal documentation with your application.

**AFFIDAVIT**

**STATE OF GEORGIA**

**FULTON COUNTY**

Now comes, first being duly sworn, who states: I do hereby certify that all answers and subsequent statements made in this questionnaire by me are true, accurate and complete. I further understand that any misstatements or misrepresentation of material facts may subject me to disqualification for consideration and/or dismissal from employment from the City of Atlanta Fire Rescue Department. Additionally, I am aware that any false statements in this document made by me for employment purposes may constitute a violation of the code of ordinances of the City of Atlanta and a violation of State law. Finally, I will affirm and agree to hold harmless the Atlanta Fire Rescue Department from any liability of damage or injury as a result of any physical testing in the recruitment-hiring process.

Further, affiant sayeth naught.

\_\_\_\_\_  
Print Full Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Social Security Number

Sworn to and subscribed before me,

A Notary Public, this \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
Notary Public

**ATLANTA FIRE RESCUE**  
**AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION**

I, do hereby authorize a review of and full disclosure of all records concerning myself to any duly authorized agent of the City of Atlanta Fire Rescue Department, or to any authorized agent of a criminal justice agency or private agency upon request of the City of Atlanta Fire Rescue Department, whether the said record(s) be public, private or confidential in nature. The intent of this authorization is to give my consent for full and complete disclosure of the following records:

- Educational institutions
- Medical, psychological, and psychiatric reports of a treatment, consultation or evaluation at any hospital, clinic, or private practitioner and the U.S. Veteran's Administration
- Employment and pre-employment records, including: salary records; background reports; polygraph examination reports and polygraph examination questions; pre-employment and promotional examination results; efficiency ratings; actions, complaints or grievances filed by or against me; and internal investigation reports
- Records of civil complaints made by or against me, wherever located, to include the records and recollections of attorneys at law or other counsel, whether representing me or another person in any case, either criminal or civil, in which I have ever been a party or have had an interest
- Records of complaints, arrests, trials and convictions for alleged or actual law violations, including criminal or traffic records
- Credit history
- Military service records
- Verification of arrest/conviction records
- Character/social references and neighborhood checks

I understand that any information obtained by a personal background investigation, which is developed directly or indirectly, in whole or in part, upon this release authorization, will be considered in determining my suitability for employment by the City of Atlanta Fire Rescue Department. I also certify that I agree to indemnify and hold harmless the person to whom this request is presented, as well as his or her agents and employees from all claims, damages, losses and expenses. Also included, are reasonable attorney's fees arising out of or by reason of complying with this request. I also agree to pay any and all charges or fees concerning this request and can be billed for such charges at the below listed address. A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature and should be honored for a period of one year from the date of my signature.

\_\_\_\_\_  
Signature (Including Maiden Name)                      Social Security Number                      Date of Birth

\_\_\_\_\_  
Home Address                      City/State                      Zip

Sworn to and subscribed before me, a Notary Public, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

Notary Public \_\_\_\_\_



**ATLANTA FIRE RESCUE DEPARTMENT  
GCIC/NCIC**

**NAME:** \_\_\_\_\_  
(LAST) (FIRST) (MIDDLE)

**ADDRESS:** \_\_\_\_\_

\_\_\_\_\_  
(CITY) (STATE) (ZIP CODE)

**TELEPHONE NO:** ( ) \_\_\_\_\_ ( ) \_\_\_\_\_  
Home Cell

**AGE:** \_\_\_\_\_ **DOB:** \_\_\_\_\_ **SEX:** \_\_\_\_\_

**RACE:** \_\_\_\_\_ **EYE COLOR:** \_\_\_\_\_ **HAIR COLOR:** \_\_\_\_\_

**HEIGHT:** \_\_\_\_\_ **WEIGHT:** \_\_\_\_\_ **SSN:** \_\_\_\_/\_\_\_\_/\_\_\_\_

**PLACE OF BIRTH:** \_\_\_\_\_

**DRIVER'S LICENSE NUMBER:** \_\_\_\_\_

**POSITION APPLIED FOR:** \_\_\_\_\_